

## **Faculty Council of Humanities and Social Sciences Meeting**

Wednesday, September 14, 2022

1:00 p.m., Room AA-1046 (and via WebEx)

The regular meeting of the Faculty Council of Faculty of Humanities and Social Sciences was held on Wednesday, September 14, 2022 at 1:00 p.m. in Room AA-1046 (and via WebEx). A list of those present is appended.

### **1. Land Acknowledgement**

Dr. Natasha Hurley provided the Land Acknowledgement:

We respectfully acknowledge the territory in which we gather as the ancestral homelands of the Beothuk, and the island of Newfoundland as the ancestral homelands of the Mi'kmaq and Beothuk. We would also like to recognize the Inuit of Nunatsiavut and NunatuKavut and the Innu of Nitassinan, and their ancestors, as the original people of Labrador. We strive for respectful relationships with all the peoples of this province as we search for collective healing and true reconciliation and honour this beautiful land together.

### **2. Approval of the Agenda**

Dr. Hurley noted a change to the Agenda – Motion being presented by R. Whitaker/S. Matthews to be addressed as item 8. Moved and Seconded that the Agenda be approved with this change (R. Whitaker/S. Matthews). Carried.

### **3. Approval of the Minutes**

Moved and Seconded that the minutes of the June 1, 2022 meeting be approved (A. Sullivan/S. MacKenzie). Carried.

### **4. Dean's Welcome**

Dr. Hurley welcomed everyone and made special mention and warm welcome to new faculty members who recently started with HSS.

Budget Update: The HSS structural deficit has been erased (no reason given by the university). The university has been hit with another budget cut from the province, and has distributed that cut across all faculties. HSS's share is \$500K. Our goal will be to review what we do in the interest of emphasizing the value of HSS to the university, while taking a look at programs, enrolments, proposals, cap sizes, etc., and investigating what we can do on our own terms. Dr. Hurley made a commitment to consult with all departments to put in place collegial processes to work together towards a plan for the future.

Hiring: HSS has been allocated seven new positions. This appears to be partly in recognition of streamlining offerings and reducing per-course instructor spending.

CRC: The committee is now formed.

Position Search: Associate Dean, Curriculum and Programs. A Call for Nominations/Expression of Intent has been issued. Shannon Hoff will be on sabbatical leave as of January 2023. Dr. Hurley encourages anyone interested in the position to contact the Dean's Office.

New university policy: There is a new policy on surveys and data collection. This does not apply to in-class informal surveys, but does apply to exam periods. Large-scale surveys now require approval. This is about managing issues that have been happening. Dr. Hurley has a presentation to share (from Keith Matthews) if anyone is interested, has any questions, or requires further information. Contact Dr. Hurley if needed.

University Governance: There is a governance review in process/taking place at the university. Dr. Hurley can provide some information for anyone who is interested, as it was brought up at Senate.

CBC Ideas: The Dean's Office was contacted and met with Greg Kelly, Producer of CBC Ideas. CBC Ideas is interested in working with MUNL to promote Newfoundland and Labrador content; if you have any ideas, please bring them forward.

**5. Update from Interim Associate Dean, Curriculum and Programs (S. Hoff)**

Dr. Hoff addressed the Call for nominations/Expression of Intent for the Associate Dean, Curriculum and Programs role, encouraging faculty members to consider applying for the role.

Mask mandate: There is a mask mandate for classrooms and labs. It was noted that there seems to be some reluctance on the part of students to wear masks. Dr. Hoff and other Faculty Council members gave suggestions as to how to consider addressing the issue. Dr. Hurley will forward any information received from the Chief Risk Officer to help support instructors.

Fall-term enrollment: It was noted that HSS enrollments are down from last year.

Calendar change proposals: The deadline for submission of proposals to the Dean's Office is Oct 15.

CPC: The first meeting for new academic year is Tuesday, September 20<sup>th</sup>. The election of a new Chair (or Co-Chairs) is on the agenda. Dr. Hoff encourages those who have capacity to consider putting their name forward. All departments should send a representative for this important first session.

Nov 2/22 is the Day of Action for Free Education for Students. Students are planning a rally and instructors are encouraged to accommodate student absence due to participation.

Field Schools: COVID impacted the scheduling of field schools and we are now working to get back on track. The Dean's Office is looking at revising the process for submission and approval, as well as initiating an information session for March, with a deadline for applications by April 30<sup>th</sup>. Contact Dr. Hoff for general information or with any comments or queries on the proposed changes.

**6. Update from Acting Associate Dean, Research (L. Swiss)**

Planning and Research Committee Membership: Since two additional ASMs put their names forward, we now have full membership.

Research Support Services: In June we passed a Strategic Framework meant to streamline and intensify research processes. The Dean's Office is doing what it can to support funding, grant applications, etc. For information about upcoming awards, contact the Grant Facilitation Officers, Matt Milner and Heather O'Brien.

Early Career Researcher Network: This is a new initiative by HSS, with a series of targeted events, workshops and mentoring opportunities, meant to help build a culture of research and collaboration within the faculty.

Research Catalyst Awards: The Dean has approved new funding awards as a pilot for this year. The plan is to extend the call this Fall and have the competition adjudicated by the Planning and Research Committee. More information will be forthcoming as it develops.

All deadlines and important dates for various funding opportunities are on the Funding Tracker, and the HSS website has information as well.

SITA Funding 2022-2023: HSS has received notice that SITA funding is coming to us again this year. A call to departments to submit proposals should be out later this week/early next week.

HSS Accolades: Two of our researchers were announced into the Royal Society College of New Scholars: Sonja Boon and Julia Christensen.

Promotion to Full Professor: In response to a request at Heads' Meeting, the Dean's Office has convened a panel for discussion with faculty in support of mid- to late-career professors. The discussion panel is being convened during the first week of November. An email will be issued shortly to faculty with information. Dr. Swiss encourages those who may be interested in promotion to Full Professor to attend the panel session.

7. **Motion:** Ratification of Faculty Council committee membership for 2022-2023 academic year (Faculty Council by-law III (1) (i): "By the September meeting of Faculty Council, committee membership for the upcoming year shall be included on the meeting agenda for ratification by Council."). Moved: L. Swiss; Second: R. Whitaker. Carried.

8. **Motion for HSS Faculty Council**

Motion presented for HSS Faculty Council, with a friendly amendment submitted by A. Marland accepted. Moved: R. Whitaker; Seconded: S. S. Matthews. Carried.  
(Motion and Amendment attached.)

9. **Announcements, any other business, questions**

Provost Committee: The search committee for the new Provost is in place, and Dr. Hurley has sent a note to the President's Office to indicate that members from HSS would welcome the opportunity to be on the committee.

The university will be closed on Monday, September 19, as per the announcement in observance of the funeral service for Queen Elizabeth II.

The university will be closed Friday, September 30<sup>th</sup> in observance of the National Day for Truth and Reconciliation.

10. **Adjournment:** The meeting adjourned at 1:51 p.m.

**Next Faculty Council meeting: October 5, 2022 at 1 p.m.**

**LIST OF ATTENDEES:**

Siddanth Shetty, Daniel Kudla (Sociology), Stephen Shorlin, Barry Stephenson (Religious Studies), Allison Coffin (Economics), Arthur Sullivan (Philosophy), Lisa-Jo van den Scott (Sociology), Dominique Brégent-Heald (History), David Hancock (Human Kinetics and Recreation), Jeff Webb (History), Kathleen Lahey, Danine Farquharson (English), Luke Roman (Classics), Fiona Polack (English), Chad Pelley (Dean's Office), Mark Stoddart (Sociology), Sebastien Rossignol (History), Caighlan Smith (English), Robert Finley (English), Matthew Milner (History/Dean's Office), Dave Wilson, Heather O'Brien (Dean's Office), Anne Thareau (MLLC), Ken Hopkins (Dean's Office), Dean Bavington (Geography), Theresa Mackenzie (Co-op Office), Jay Foster (Philosophy), Liam Swiss (Sociology/Dean's Office), Holly Everett (Folklore), David Baird (English), Myriam Osorio (MLLC), Kurt Korneski (History), Sarah Thorne (English), Scott Matthews (Political Science), Sarah Gordon (Folklore), Robin Whitaker (Anthropology), Vaughan Grimes (Archaeology), Wendy Mosdell (English), Kathryn Rose (QEII Library), Nancy Pedri (English), Lynn Gamnbin (Economics), Jeff Howard (Classics), Milo Nikolic (Classics), Laya Heidor Daran (Linguistics), Karin Thomeier (Digital Learning Centre), Sara Mackenzie (Linguistics), Meghan Forsyth, Rebecca Newhook (Co-op Office), Cory Thorne (Folklore), Taylor Burke (History), Julie Kavanagh, Renée Shute (Dean's Office), Carissa Brown (Geography), Patricia Dold (Religious Studies), Maria Mayr (MLLC), Andrea Keating (Dean's Office), Philippe Basabose (MLLC), Meghan Collett, Sharon Roseman (Anthropology), Charlene Burke (Dean's Office), Elizabeth Dane, Derek Messacar (Economics), Lincoln Addison (Anthropology), Alyson (Business), Michelle Rebidoux (Religious Studies), Kelsey Downer, Alex Marland (Political Science), Rylee Barry, Josh Lepawsky (Geography), Kevin Anderson, Karine Abadie (MLLC), Roberto Martinez-Espineira (Economics), Chris Stoyles, Peter Trnka (Philosophy), Stephan Curtis (History)

**Motion for Humanities and Social Sciences Faculty Council**  
(September 14 2022)

**Moved by:** Robin Whitaker (Anthropology)  
**Seconded by:** Scott Matthews (Political Science)

Whereas,  
The selection of academic administrators plays a critical role in Memorial University's ability to fulfill its public mission, including its special obligation to the people of Newfoundland and Labrador;

And whereas,  
the process of selecting academic administrators must be conducted in accordance with the core principles of shared governance if our university is to fulfill its public responsibilities for scholarship and education;

And whereas,  
Collegiality and openness are central to the effective governance of public universities;

And whereas,  
Searches that are conducted in secrecy undermine both the principles of shared governance and trust in the search process;

And whereas,  
Open searches - in which shortlisted candidates present themselves to the campus community - offer added insight into candidates' capabilities, knowledge of the institution, and approach to leadership; and allow candidates to better understand the institution they might lead;

**Be it resolved that:**

The Faculty Council of Humanities and Social Sciences calls on the Search Committee for Memorial's next Provost and Vice President (Academic) to provide for a search process with an open finalist phase, in which each shortlisted candidate makes public presentations that include an opportunity for questions from those present, and in which members of the campus community are given the opportunity to provide input to the Committee for consideration in its final deliberations.

**Additional Resources:**

"Opening Up the Search":  
<https://www.caut.ca/bulletin/2020/02/presidents-message-opening-search>

Preliminary Perspective on Laurentian University (Ontario Auditor General):  
[https://www.auditor.on.ca/en/content/specialreports/specialreports/Laurentian-U\\_Preliminary\\_Perspective\\_en.pdf](https://www.auditor.on.ca/en/content/specialreports/specialreports/Laurentian-U_Preliminary_Perspective_en.pdf)

CAUT Policy Statement on Academic Administrative Searches:  
<https://www.caut.ca/content/academic-administrative-searches>

“The Cost of Closed Searches”:  
<https://www.aaup.org/article/costs-closed-searches#.YxeujCHMKqA>

OCUFA Report on Collegial Governance:  
<https://ocufa.on.ca/assets/2019-02-09-Governance-Report.pdf>

## **Frew, Rose Mary**

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**From:** Burke, Charlene  
**Sent:** September-14-22 8:26 AM  
**To:** Marland, Alex  
**Cc:** Frew, Rose Mary  
**Subject:** RE: FYI -- friendly amendment at Faculty Council

Hi Alex,

Thanks.

I'll pass this onto Dr. Hurley.

Charlene

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**From:** Marland, Alex <amarland@mun.ca>  
**Sent:** Tuesday, September 13, 2022 2:12 PM  
**To:** Burke, Charlene <charlenes@mun.ca>  
**Cc:** Robin Whitaker <robinw@mun.ca>; Scott Matthews <scott.matthews@mun.ca>; Hoff, Shannon <shoff@mun.ca>; Swiss, Liam <lswiss@mun.ca>  
**Subject:** FYI -- friendly amendment at Faculty Council

Hi Charlene,

Can you please let the Dean know that at Faculty Council tomorrow I plan to propose a friendly amendment to the motion scheduled to be moved by Robin Whitaker, as follows. This will make it clearer to everyone what the Faculty Council would expect to happen if the motion passes.

Thank you  
Alex

### ORIGINAL

Be it resolved that: The Faculty Council of Humanities and Social Sciences calls on the Search Committee for Memorial's next Provost and Vice President (Academic) to provide for a search process with an open finalist phase, in which each shortlisted candidate makes public presentations that include an opportunity for questions from those present, and in which members of the campus community are given the opportunity to provide input to the Committee for consideration in its final deliberations.

### SUGGESTED

Be it resolved that: The Faculty Council of Humanities and Social Sciences calls on **THE DEAN OF HSS TO ENCOURAGE** the Search Committee for Memorial's next Provost and Vice President (Academic) to provide for a search process with an open finalist phase, in which each shortlisted candidate makes public presentations that include an opportunity for questions from those present, and in which members of the campus community are given the opportunity to provide input to the Committee for consideration in its final deliberations.